

1 **LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS**

2 Regular Meeting of the Gaming Board of Directors

3 Odawa Casino Resort

4 Petoskey, MI 49770

5 September 7, 2007

6 **Open Session**

7
8 Meeting called to order at 5:07 p.m.

9 Directors Present:

10 Chairperson, Carol Mc Fall

11 Vice Chairperson, Judy Pierzynowski (absent)

12 Treasurer/Secretary, Sheran Patton

13 Director, Dollie Keway

14 Staff Present:

15 Barry Milligan, General Manager

16 Denise White, Director of Human Resources

17 Barry Crowell, Director of Finance

18 Susan Cristou, Director of Table Games

19 Matthew Mingrone, Director of Marketing

20 Susan Keller, Benefits Manager

21 Cathy Portman, Executive Assistant to Gaming Board of Directors

22 Tribal Government Present:

23 Frank Ettawageshik, Tribal Chairman

24 Val Tweedie – Chief Financial Officer

25 Tribal Council Present:

26 Bea Law – Legislative Leader

27 Alice Yellowbank – Tribal Councilor

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29
30 Motion made by Chairperson Mc Fall and supported by Treasurer/Secretary
31 Patton to adopt the agenda for 09.07.07 as written. Vote 3 yes. 0 no.
32 0 abstained. 1 absent (Vice Chairperson Pierzynowski). Motion carried.

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34 Motion made by Chairman Mc Fall and supported by Director Keway to approve
35 the Open Meeting Minutes of 08.30.07. Vote 3 yes. 0 no. 0 abstained.
36 1 absent (Vice Chairperson Pierzynowski). Motion carried.

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38 Public comment opens at 5:09 p.m. Bea Law

39 Public comment closes at 5:10 p.m.

40
41 Motion made by Chairperson Mc Fall and supported by Director Keway to go into
42 Executive session at 5:24 p.m. Vote 3 yes. 0 no. 0 abstained.
43 1 absent (Vice Chairperson Pierzynowski). Motion carried.

44
45 Vice Chairperson Pierzynowski arrives at 5:31 p.m.

1 Motion made by Director Keway and supported by Chairperson Mc Fall to repeal
2 motion made on 08.24.07 as written, to approve Team Member Handbook
3 Change to 450.00 Paid Time Off (PTO) to change the maximum carryover limit to
4 280 hours, and to delete the sentence, "Additional hours beyond the 480 hours
5 maximum will be bought out." Any employee affected by the implementation of
6 this policy shall have hours in excess of 280 bought out on the next regular pay
7 cycle, to replace with two changes to Team Member Handbook, Section 450.00
8 Paid Time Off (PTO) to reflect that a minimum reserve of 80 hours of PTO must
9 remain after the buyout request has been paid and the addition of "upon leaving
10 the employment of Odawa Casino Resort, available PTO up to a maximum of
11 280 hours will be calculated into the Team Member's final payroll check. Any
12 available PTO hours beyond the 280 hour limit will be forfeited." Vote 4 yes.
13 0 no. 0 abstained. 0 absent. Motion carried.

14
15 Motion made by Director Keway and supported by Vice Chairperson
16 Pierzynowski to approve Team Member Handbook change to delete Section
17 505.00 Business Management Education Program. Vote 4 yes. 0 no.
18 0 abstained. 0 absent. Motion carried.

19
20 Motion made by Vice Chairperson Pierzynowski and supported by Chairperson
21 Mc Fall to approve the new job description for Player Development Manager 1.
22 Vote 4 yes. 0 no. 0 abstained. 0 absent. Motion carried.

23
24 Motion made by Director Keway and supported by Vice Chairperson
25 Pierzynowski to approve revised job description for Inventory Control Clerk II to
26 change the reporting structure to Finance Director. Vote 4 yes. 0 no.
27 0 abstained. 0 absent. Motion carried.

28
29 Motion made by Vice Chairperson Pierzynowski and supported by Director
30 Keway to approve the new job description for Nightclub Security Attendant with
31 changes as identified by Gaming Board of Directors. Vote 4 yes. 0 no.
32 0 abstained. 0 absent. Motion carried.

33
34 Motion made by Treasurer/Secretary Patton and supported by Vice Chairperson
35 Pierzynowski to approve the revised job description for Door Person to change
36 the reporting structure to Ozone Supervisor. Vote 4 yes. 0 no. 0 abstained.
37 0 absent. Motion carried.

38
39 Motion made by Vice Chairperson Pierzynowski and supported by Chairperson
40 Mc Fall to adjourn at 8:40 p.m. Vote 4 yes. 0 no. 0 abstained. 0 absent.
41 Motion carried.

42
43 A regular meeting will be held on September 23, 2007 at 1:00 p.m.
44 A work session with Regulatory will be held on September 29, 2007 at 10:00 a.m.
45 A regular meeting will be held on October 6, 2007 at 1:00 p.m.
46 A regular meeting will be held on October 20, 2007 at 1:00 p.m.
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	<u>September 23, 2007</u>
Sheran Patton, Treasurer/Secretary	
	<u>September 23, 2007</u>
Carol Mc Fall, Chairperson	